# Air Education and Training Comma

***Develop America's Airmen Today ... for Tomorrow***

U.S. AIR FORCE

## Air Force Junior ROTC
## New School Official
## Overview

***Integrity - Service - Excellence***

# Overview

*Develop America's Airmen Today ... for Tomorrow*

- AFOATS Mission & AFJROTC Authority
- History
- Scope
- Enrollment & Demographics
- Curriculum
- Extracurricular Activities
- Cadet Benefits
- Responsibilities (Air Force, School, Principal)
- Key Policy Reminders

# Air Force Officer Accession and Training Schools

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AFOATS

**AFOATS: Parent Command of AFJROTC**

**Mission: To produce officers for the Air Force and *better citizens for America***

# AFJROTC Authority

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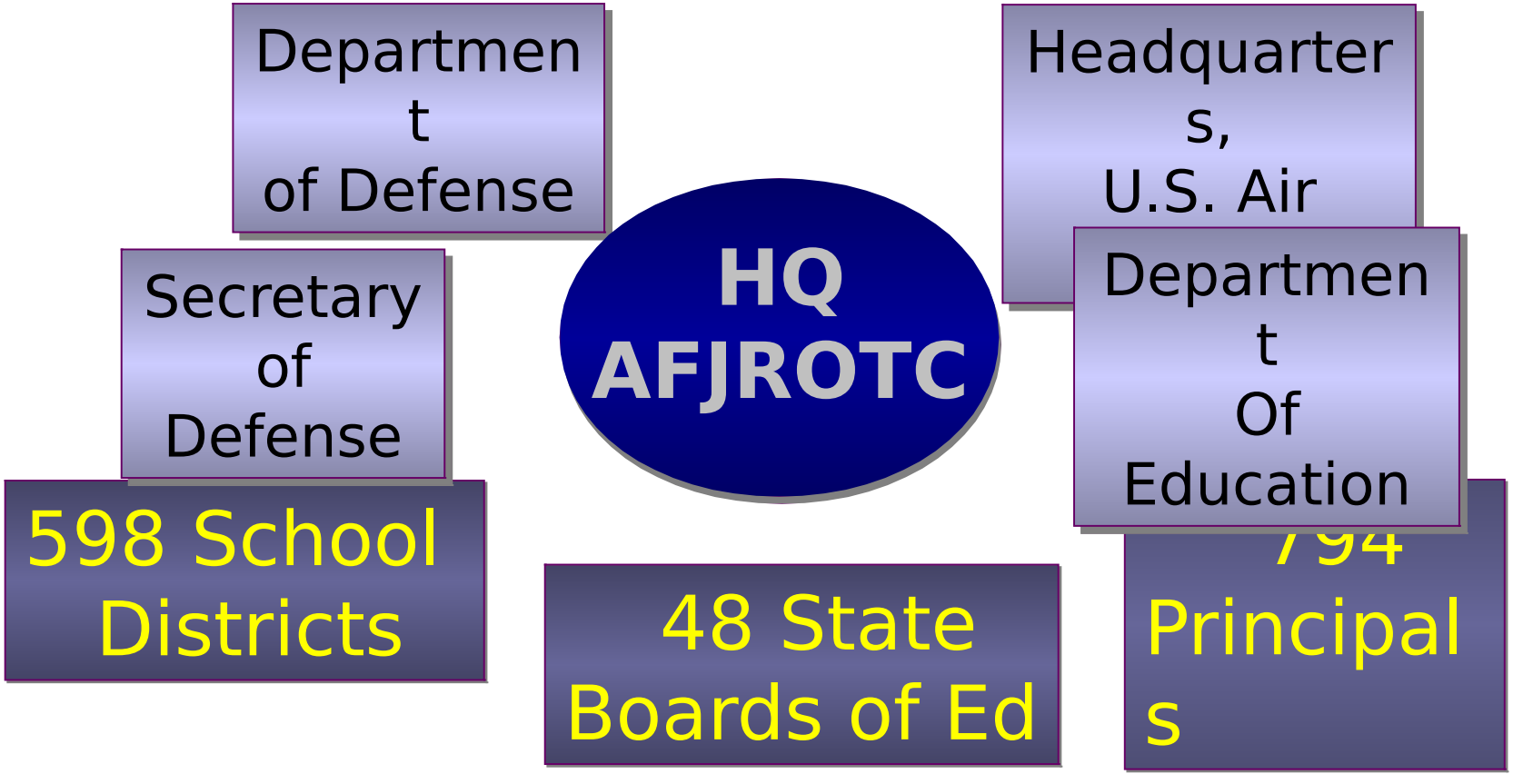
## Title 10 USC § 2031

***"(The) purpose…is to instill in students in United States secondary educational institutions the value of citizenship, service to the United States, personal responsibility, and a sense of accomplishment."***



# Regulatory Guidance

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- Title 10 Section 2031, United States Code (USC) – **Mandates the 'What'**
  - Congress requires each Service to establish a Junior ROTC program
- Department of Defense Instruction (DoDI) 1205.13 – **Amplifies the 'What' from Title 10**
  - DoD further spells out what is required from each of the Services
- Air Force Instruction (AFI) 36-2010 – **Defines the 'How' from DoDI 1205.13**
  - Provides Air Force specific guidance for our Junior ROTC program
- Various AFJROTC Instructions (AFJROTCIs) and Guides – **Executes the 'How' from AFI 36-2010 and establishes the 'Who', 'When', and 'Where'**
  - AFJROTCI 36-2001 Junior ROTC Operations
  - AFJROTCI 36-2004 Junior ROTC Instructor Management
  - AFJROTCI 65-1003 Junior ROTC Financial Management
  - AFJROTCI 23-101 Junior ROTC Supply
  - AFJROTC Uniform and Awards Guide
  - AFJROTC Assessment Guide

# AFJROTC History

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## "Building Better Citizens for America"

- 1911 - Founded by US Army
  - Non-compulsory cadet corps
- 1916 - National Defense Act
  - Formally established JROTC
- 1964 - ROTC Vitalization Act
  - All services directed to establish program
  - AF:  20 units by 1966
- 1991 - Congressional expansion
  - AF:  609 units
- 1999 - Authorized to Expand
  - AF:  Grow to 945 units by 2007
- 2004 - Funded to Expand
  - 48 units FY05, 75 FY06, 76 FY07

# AFJROTC Scope

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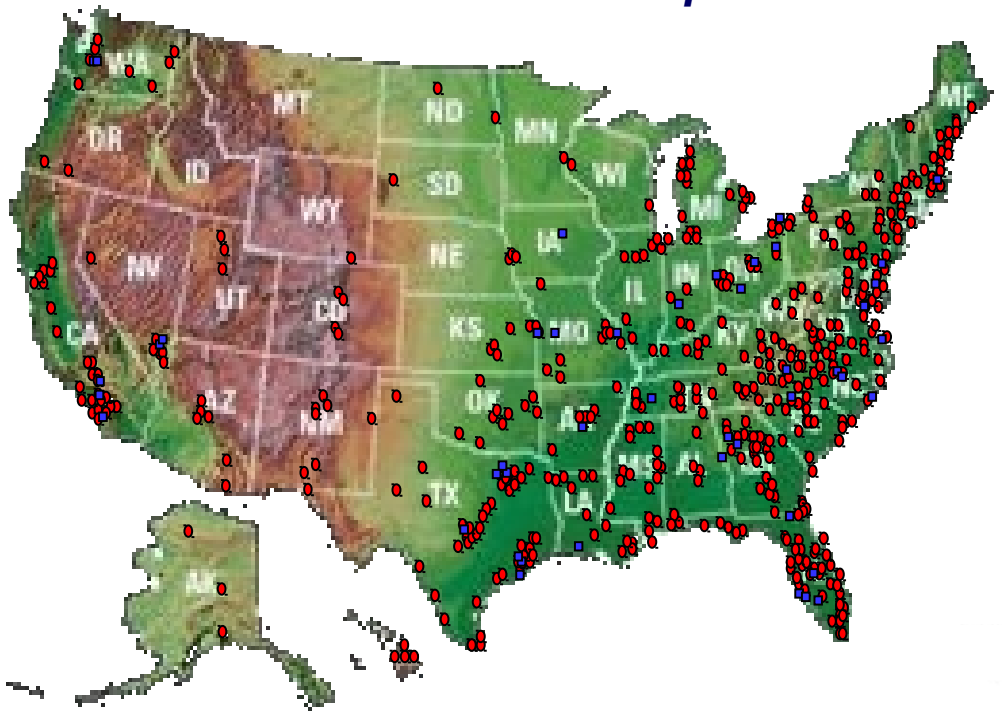
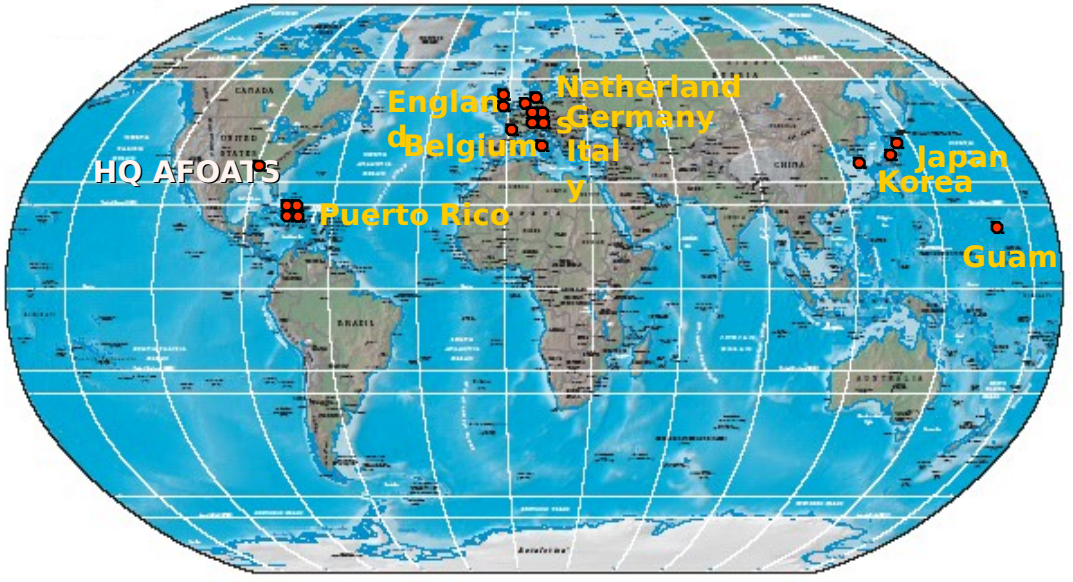



- Headquarters
  - 24 Staff Billets
  - 8 Regional Administrators
- Typical Unit
  - 1 Officer Instructor
  - 1 NCO Instructor
  - ~140 Students

- Responsibility
  - 794 Units
    - 776 CONUS,18 overseas
  - 1,793 Instructors
  - ~108,000 Students
  - 48 State Boards of Education
  - 598 School Districts




**1,860 Cadets In DOD Dependent / Overseas Schools**

# JROTC
## Cadet Enrollment

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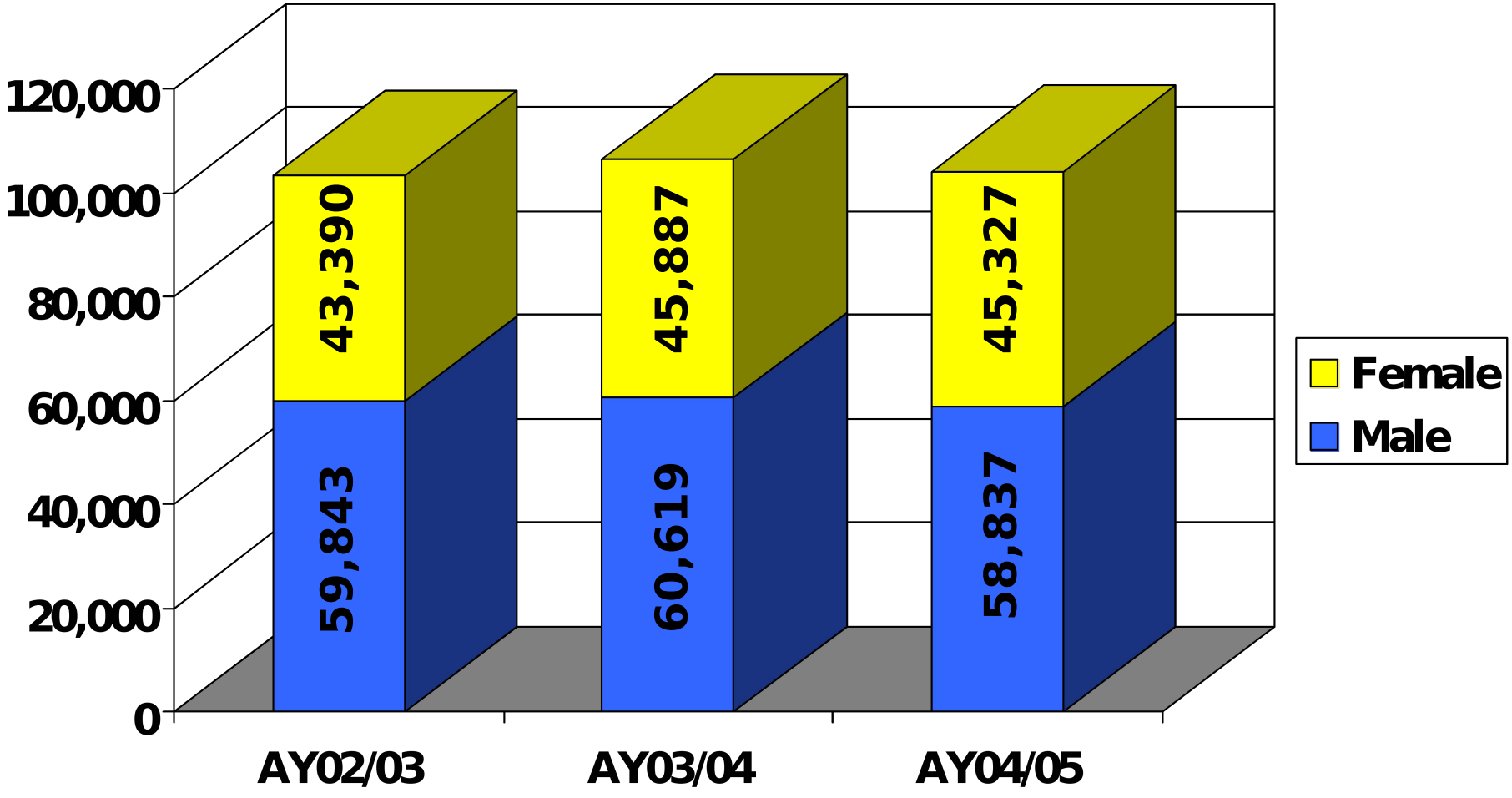


- **AY 04-05 --- 104,174 cadets / 140 per unit**
- **AY 03-04 --- 106,506 cadets / 143 per unit**

# JROTC
## Cadet Demographics

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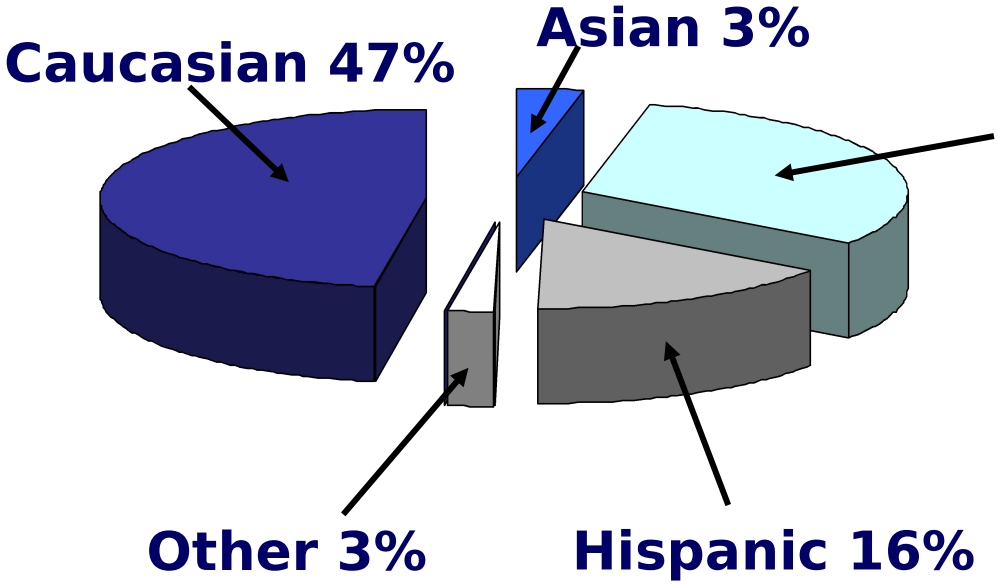
### Diversity (race & ethnicity)




2000 U.S. Census Data

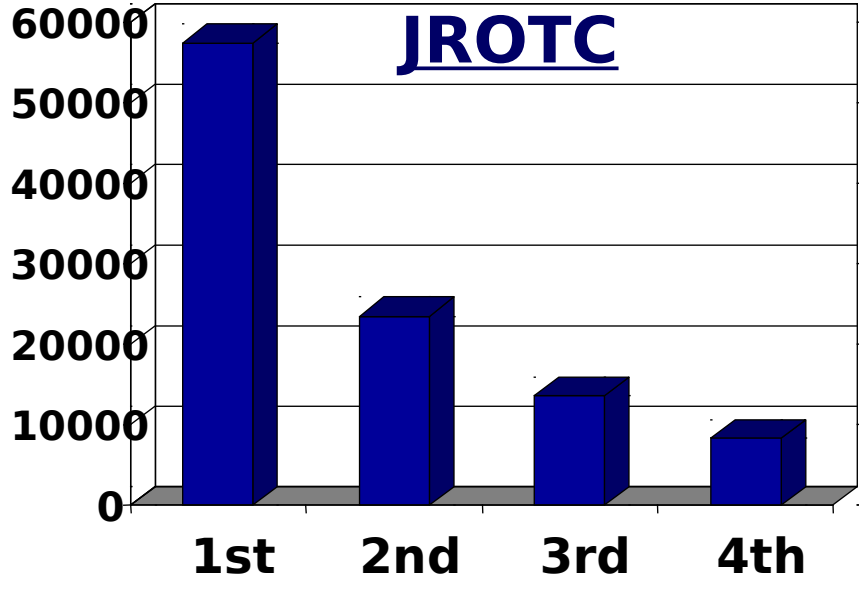
Caucasian = 72%

African-American = 12%

Hispanic = 12%

Asian = 4%

### Year in JROTC



# AFJROTC Curriculum

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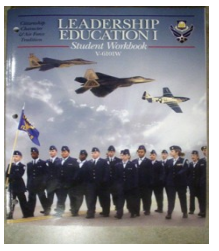


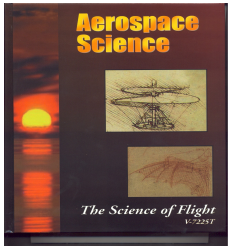


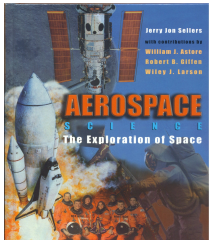


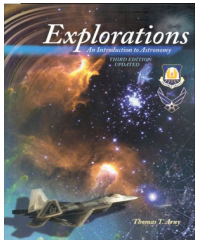


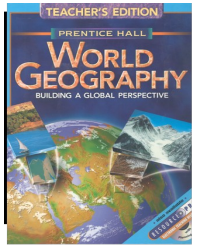


- **3 or 4 year program with a min of 120 hours per year**
- **Schools must teach Air Force provided curriculum**
- **60/40 combination of Aerospace Science (AS) & Leadership Education (LE)**
  - Schools granting non-core credit may switch ratio to 40/60

| | | | | |
|---|---|---|---|---|
| AS History | The Heritage of Flight | Development of Air Power | Toward Military Aerospace | Contemporary Aviation |
| LEI | Heritage, Organization, and Traditions | Individual Self-Control | Citizenship in the United States | Wellness, Health, and Fitness |
| AS Science | The Aerospace Environment | Human Requirements of Flight | Principles of Aircraft Flight | Principles of Navigation |
| LEII | Effective Communication Skills | Understanding Individual Behavior | Understanding Group Behavior | Basic Leadership Concepts |
| AS Space | The Space Environment | Space Programs | Space Technology | Manned Spaceflight |
| LEIII | Choosing Your Path | The Job Search | Financial Planning | Career Opportunities |
| AS Options | Option 1 - Management of the Cadet Corps | | | |
| | Option 2 - Honors Ground School Program | | | |
| | Option 3 - Life After High School: Choosing a Career | | Lab Manual | Survival |
| | | | Geography | Policy and Organization |
| LEIV | Management Techniques | Management Decisions | Management Functions | Managing Yourself and Others |

# JROTC
## Optional Extracurricular Activities

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- Color Guard and Drill Teams
- Kitty Hawk Air Society
  - JROTC academic honor society
- Model Rocketry & Radio Controlled Aircraft C
  - Hands on application of classroom princip
- Cadet Flight Program
  - Incentive flights in civilian aircraft for top performers
- Honors Ground School
  - 1st step toward private pilot's license; prepares cadets for the Federal Aviation Administration written exam; can be considered an honors program
- Field Trips to Military Installations
- All programs are optional & require principal approval as other school programs

# Optional Summer Programs

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- Aerospace & Technology Honors Camps
  - Purpose is to orient high-achieving cadets to aerospace & technical civilian or Air Force careers
  - Host 10 camps in 5 locations (GA Tech, U of OK, Wright State, U of NM, AZ State)
  - Open to rising sophomores, juniors, & seniors enrolled in JROTC for at least 1 yr
    - AF Senior ROTC scholarship criteria used to screen applicants
    - Cadets attending camp must be U.S. citizens
  - Emphasis on aerospace and technology
    - All students receive an orientation flight
  - 1 Feb is the application cutoff each year
- Summer Leadership Schools (SLS)
  - Unit-hosted camps typically held for 1 week during summer; they are ***not a boot camp***; meant to teach team building, instill self-confidence, and cadet corps leadership training
  - Your unit may attend an SLS hosted by another unit; but must have school permission

# JROTC
## Military Benefits for Cadets

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- Service Academies (Annapolis, West Point, Air Force Academy)
  - 20 set-aside appointments per academy for HS & college cadets
- Air Force ROTC
  - Scholarship board emphasis for AF JROTC cadets
  - 3 years of JROTC = 1 year of ROTC
- Advanced Enlistment
  - 2 years of JROTC = E-2 after trainir
  - 3 years of JROTC = E-3 after trainir
    - Currently, Marines max at E-2

# AFJROTC
## Principal Survey

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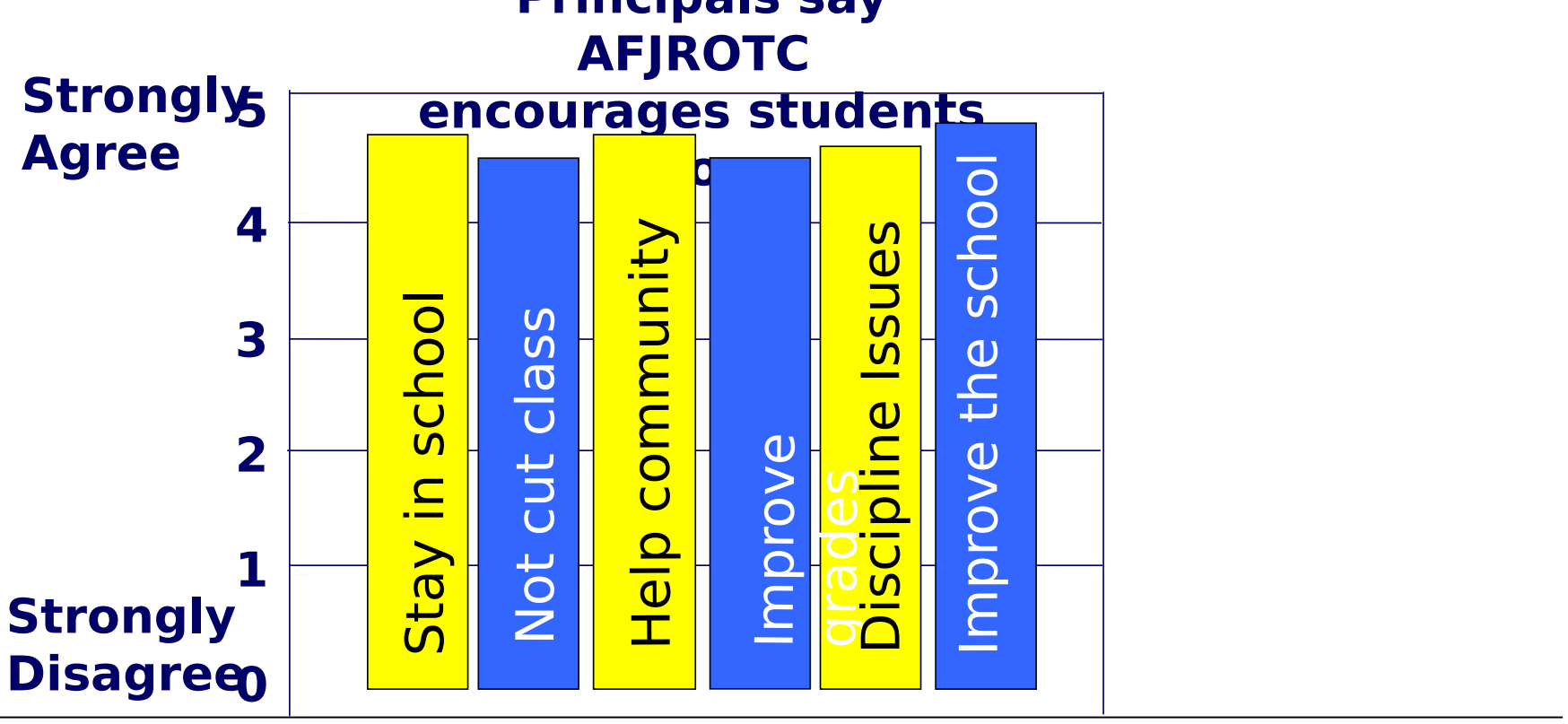


- Principal Surveys Reflect Impact of AFJROTC on High School Populati
  - 98% report Cadet attendance rates are higher
  - 99% report Cadet graduation rates are higher
  - 96% report lower suspension rates among Cadets
  - 100% report they believe we are "B**uilding** B**etter Citizens**" for A

# Roles and Responsibilities



- Everyone associated with the Junior ROTC program plays a key role in the success of your unit; the following slides outline the responsibilities and expectations for all of us
- Headquarters, Junior ROTC
- Junior ROTC Instructors
- Principals, Administrators, and District Officials

# AFJROTC Responsibilities

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- Screen, approve, and certify/recertify instructors
- Pay operating costs and co-pay instructor salaries
- Provide equipment, supplies, and uniforms
- Provide 120 hours of curriculum: texts, instructor guides, and student workbooks
- Develop policies and procedures for the day-to-day operations of the program
- Establish standards for unit operations, instructor qualifications, and cadet performance
- Conduct visits to assess performance of unit

# AFJROTC Responsibilities

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- **Unit Assessments** - a vital part of ensuring your unit is successful
- **3 types**: Annual Self-Assessment, Staff Assistance Visit, Unit Compliance Inspection
  - **Annual Self Assessment** – conducted by the senior JROTC instructor and principal
    - Performed once every school year; allows unit to ensure all is well or identify to HQ areas where they may need assistance; required by Dept of Defense Instructions
  - **Staff Assistance Visit** – conducted by HQ AFJROTC, 'freebie' for the unit
    - Provides assistance and guidance to the unit; verifies Air Force funds are accounted for and spent correctly; ensures the Air Force/School contract is being met
  - **Unit Compliance Inspection** – by HQ AFJROTC representative, 'real deal' for the unit
    - Evaluates strict adherence to all Air Force and Dept of Defense directives;

# Instructor Qualifications

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## Who are your JROTC instructors?

- Retired military members with 20+ years military training, education & experience
  - Officers (**Colonel, Lieutenant Colonel, Major, Captain**):
    - 100% have a Bachelors degree – 95% have a Masters+
    - 2-3 years of full-time study in air and space doctrine, leadership, etc
  - Enlisted (**Chief / Senior Master / Master / Technical / Staff Sergeants**):
    - 90% have at least 2 years of college, Associates or Bachelors+
    - Full-time Professional Military Education
      - Continuous graduated courses of study and application of leadership and management principals
- Specialized Junior ROTC Instructor Certification
  - Initial: Intensive 2-week course of instruction at Maxwell AFB to include:
    - Instructional competencies, sound teaching methods, communicating effectively, developing lesson plans and evaluating achievement of learning objectives, training on

# Instructor Certification
## No Child Left Behind Act (NCLBA)

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- **NCLBA of 2001 requires instructors to be "Highly Qualified" to teach <u>core academics</u>: English, Math, History, Science, Foreign Language, etc.**
- Only affects units receiving core academic credit – elective units not affected by act
- "Highly Qualified" requires bachelor's degree and demonstrated competency
  - All officer instructors have a bachelor's degree, vast majority have Masters
- "Highly Qualified Paraprofessional" requires HS degree & associates degree
  - Paraprofessionals may teach core courses but must be supervised
  - 744 of 989 of our enlisted instructors have an associate degrees or higher
- To further enhance instructor certification, future Air Force certification will include:
  - Four college-level, distance learning education courses
  - Basic Skills Assessment
  - Computer Literacy
  - Minimum of an Associate's Degree for Non-commissioned officers
- DoE recognizes AFJROTC certification authority for instructors to teach JROTC
- School administrations accept AFJROTC certification and DoE recognition of certification for elective credit; but evaluate the curriculum for core academic

# Instructor Hierarchy

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- All JROTC instructors are school district employees and work for the principal
  - Principals assign duties, but they must not violate the A.F./District contract

- **Senior Aerospace Science Instructor (SASI)**
  - Always an Officer – they are considered the **AFJROTC Department Head**
  - Reports directly to the principal and is HQ's main point of contact at the unit
  - Is responsible for and manages the overall operation the unit
  - Normally teaches the Aerospace Science curriculum
  - Supervises, evaluates, and assigns JROTC work to all other instructors

- **Aerospace Science Instructor (ASI)**
  - Usually Enlisted, but may be an Officer – **works directly for the SASI**
  - Normally teaches the Leadership curriculum
  - Acts as the Military Property Custodian (MPC); responsible for inventory management for all A.F. property (audio/visual, computers,

# School Responsibilities

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- Adhere to all HQ AFJROTC policies and procedures
  - All requirements are outlined in the A.F./School contract signed by district superintendent
- Grant academic credit toward graduation
- Conduct the program without discrimination
- Provide/maintain classroom, office, drill, and storage facilities
- Hire AF-certified instructors (minimum of 1 officer & 1 NCO)
- Teach provided curriculum
- Maintain minimum enrollment
  - Lesser of 100 or 10% of school
- Cost-share instructor salaries
  - Minimum Instructor Pay = ½ difference between retirement

# School Responsibilities

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- Allow unrestricted, immediate access to Air Force funds
- Safeguard Air Force-provided uniforms, supplies, and equipment
  - Perform any required infrastructure improvements to facilitate above
  - NOTE:  All provided items remain the prope
- Afford AFJROTC instructors same privileges as other faculty
- Allow for use of school's LAN system, or, provide internet access if no LAN exists
- Allow only 9th-12th grade students approved by senior instructor
- Teach AFJROTC only at

# Principal Roles

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- The Boss
  - You have ultimate responsibility for your unit
  - Instructors follow your vision (but according to AF rules)
  - Senior instructor works directly for you; others work for the senior instructor
- The Enforcer
  - Instructors must wear the uniform every day and remain physically fit
  - Don’t hesitate to contact HQ when instructors fail to meet your standards
  - Help us identify instructors that fail to meet Air Force and school standards
- The Evaluator
  - You directly evaluate the senior instructor & indorse all other evaluations

# Keys to Success

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- Instructors need good rapport with and cooperation from you and your administration, guidance counselors, school budget manager and other faculty
- Success of the program relies heavily on administration support – be a cheerleader!
- Be visible to the cadets within the unit during classes and extracurricular activities
- Promote the program to students as you would all other activities
- Be in tune with environmental trends that may affect the health of the unit
  - Quickly identify to HQ any issues or negative trends – We are really here to help
- Provide instructors easy access to unit funds provided by the Air Force
- Ensure your Senior Instructor is considered a 'Department Head' and

# For More Information

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- Visit the internet at:
http://www.afoats.af.mil/AFJROTC/default.htm

- Contact HQ AFJROTC
  - For unit operations issues:
    - 1-866-AFJROTC (235-7682), ext 1597 or 2675
  - For instructor issues:
    - 1-866-AFJROTC (235-7682), ext 7742 or 7741

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***I n t e g r i t y - S e r v i c e - E x c e l l e n c e***